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**REGULAR MEETING ~ BOARD OF DIRECTORS**

**MARY WALKER SCHOOL DISTRICT NO. 207**

December 18, 2018 ~ 6:30pm ~ Springdale, WA 99173

### CALL TO ORDER & FLAG SALUTE

### CONSENT AGENDA

* Board Meeting Minutes:
  + Special Meeting / Work Session – October 15, 2018.
  + Regular Meeting – November 19, 2018.

## Personnel / Staff Changes:

## Supplemental Administrator Contracts (2018-2019):

## Kyle Dodge (K-12 Truancy Coordinator).

## Edwina Hargrave (Interim Transportation Director).

## Dwayne Watts (PK-5 Principal Assistant).

## Administrator Contracts (2018-2019 thru 2020-2021):

## Rickard Winters (Superintendent).

## Supplemental / Extra-Curricular Contracts (2018-2019):

## Kyle Dodge (MS Football Head Coach).

## Dani Schurger (MS Volleyball Head Coach).

## Heidi Smith (MS Volleyball Asst. Coach).

## Independent Contracts:

## Carsen Jessup-Lee (Speech Therapist).

## Lindsey Stirton (School Psychologist).

## Resignations / Retirements:

## Holly Kohlstedt (ParaEducator) – retirement; effective Jan. 31, 2019.

## Jamie Lovato (ParaEducator) – resignation; effective on/about Dec. 19, 2018.

## Jaymi Stricker (MS Boys’ Basketball Asst. Coach).

## Phyllis Hickey (Sub. Custodian / Cafeteria Cook).

## Steve Thams (Transportation Supervisor / Mechanic).

## James DeRado (Supervisor, Information Technology) – retirement; effective end of 2017-2018 school year.

## Tim Goad (Bus Driver - Route).

## New Hires – Certificated (2018-2019):

## Gregory Bell-Towne (Substitute Teacher).

## Candee Wright (Substitute Teacher).

## Trevor Stewart (Long-Term Substitute / Emergency Cert. Substitute for HS Math Teacher).

## JaLynne Winters (HS Math Teacher).

## New Hires – Classified and Other (2018-2019):

## Shawn Anderson (Sub. Bus Driver).

## Tammy Ward (MS Girls’ Basketball Asst. Coach).

## Lisa Warner (Sub. Custodian).

## Rebecca Burris (Sub. Bus Driver / ParaEducator).

## Mason Burrows (Transportation Mechanic-PT).

## Charisse Hanley (Sub. Custodian).

## Dorian Myrick (Sub. Bus Driver).

## Augustus Swidergal (Sub. Custodian).

## James (JJ) Dituri (Score Clock Operator).

## Phyllis Hickey (Substitute Custodian / Cook).

## Marty Hyde (Bus Driver / Mechanic).

## Evan Kitt (MS Football Co-Asst. Coach).

## Jody Olmstead (Paraeducator).

## Tammy O’Neal (Paraeducator).

## Brooklyn Schurger (Substitute Custodian / ParaEducator).

## Hunter Schurger (MS Football Co-Asst. Coach).

## Rebecca Witty (Paraeducator).

## Wendy Woodard (Substitute Bus Driver / Car Driver).

## Other – Classified – Rescinded Acceptance:

## Amelia Abrahamson (Para Educator).

## Other – Certificated:

## C. Jeff Boyd (6-12 Summer School Teacher).

## New Hires – Other:

## Heidi Smith (MS Boys’ Basketball Head Coach).

* Donations:
* Anonymous; misc. school supplies; $100.00; students in need.
* Donna Beck; clothing; $35.00 value; students in need.
* Anonymous; misc. school supplies; $25.00 value; students in need.
* All Goad Construction LLC; cash/check; $550.00; Baseball program.
* Accounts Payable:
  + December 2018.
* Payroll:
  + December 2018.

### PUBLIC FORUM

### FACILITIES & MAINTENANCE SUPERVISOR REPORT (B.K. Sulgrove)

* Avista Energy Efficiency Incentive
* Fire Lane – Guest Speakers: Mike Bucy (Fire Chief) & Mike Kessler (Town Marshall)

### TRANSPORTATION SUPERVISOR REPORT (S. Thams)

* Semi-Annual Update
* Transportation Audit

### ATHLETICS DIRECTOR and K-12 TRUANCY OFFICER REPORT (K. Dodge) – OCTOBER 2018 MEETING

* Status.

### SPECIAL SERVICES DIRECTOR (SPED) REPORT (M. Sulgrove) – NOVEMBER 2018 MEETING

* Status.

### HEALTH / WELLNESS REPORT (L. Hixson, District / School Nurse)

* Status Request:
  + Food Allergy Aware School.
  + Automated Electronic Defibrillator (AED) – Project Adam.
  + Sexual Health Resource Kiosk (K8 Building) – I Decide.

### PK-5PRINCIPAL, TITLE I / LAP, GRANTS and TRANSPORTATION SUPERVISOR (Interim) REPORT (E. Hargrave; Reports provided in absentia)

* Status.
  + Elementary School.
  + School Improvement Plan.
  + Title I School-wide Plan.
  + Grants.
  + Transportation.
* Other.
  + Student Recognition:
    - Contest Winners – Soils Poster (E. Hargrave).
    - Art Awards – State General Federation of Women’s Clubs (T. Wright).

### 6-12 PRINCIPAL and ELL / ALE ADMINISTRATOR REPORT (M. Cobb, presented in absentia)

* Status.
  + Middle School.
  + High School.
  + ALE Program.
* School Improvement Plan.
* Other.
* Student Handbook – Valedictorian / Salutatorian Requirements – RE-VISIT JAN. 2019 MEETING.
* Driver’s Education Classes.
* Student Promotion and/or Graduation Ceremonies.

### BUSINESS SERVICES & FOOD SERVICES DIRECTOR and IT SUPERVISOR REPORT (S. McIsaac; Reports provided in absentia)

* Status.
  + Enrollment.
  + Monthly Budget Report.
  + Filing Status: 2017-2018 Fiscal Budget Extension; 2018-2019 Fiscal Budget.
* Other.
  + Annual Audit.
  + STCU Signature Card Approvals.
  + Surplus Items.

## Family and Medical Leave (FMLA) Requests:

## – Certificated: Matt Cobb (September 18, – October 12, 2018).

## – Certificated: Jaymi Stricker (August 29, 2018 – September 15, 2018).

* + Food Services – Adult Meal Pricing Increase.
  + Frontline / AESOP Substitute Management.

### SUPERINTENDENT REPORT (R. Winters)

## Resolution(s).

* 18-02: Capital Levy for Safety, Security and Infrastructure Improvements.
* Other:

## Negotiations (CBA; Collective Bargaining Agreement) Status.

## Classified Union. NOVEMBER 2018 MEETING

## Discussion of Board Policy Policy/Procedure #5021 (Personnel: Applicability of Personnel Policies).

and #5021 (Personnel: Applicability of Personnel Policies) – 11/16/2018: perhaps later; per RW

* School Year Calendar (2019-2020) – initial review of potential calendars.

## Student School Board Representative – Monthly update.

## Absence of Board Member.

## 2018-2019 Bids / Quotes Awards:

## Propane Bid – Open, review and discuss.

## Milk Quote – Review and discuss.

* 2018-2019 Interlocal Agreements:
  + Fuel (Diesel & Gasoline) – plan to continue with VL Transport.
  + Produce / Groceries (all but Milk) – plan to continue piggyback with Spokane District #81 (currently out to bid).
* The Rural Alliance – Progress Report (K. Jacka).
* Reduction In Force Proposal:

## ~~Transportation Dept.: Mechanic (4-hr/day).~~

## ~~Transportation Dept.: Supervisor.~~

* + ~~1-on-1 SPED ParaEducator.~~
  + ParaEducators – 4.
  + Custodial – 1.
* Hi-Cap Program Update (T. Hilpert).
* WIAA Membership Renewal (2018-2019).
* School Closure – Safety Concern (March 22nd); Make-up Day.

### BOARD POLICY REVIEW

WSSDA Direct Quarterly Newsletter (Spring 2018) Distributed.

AUGUST: 2225: ALE POLICIES

WILL SELECT 10-15 POLICIES TO REVIEW – BEGINNING WITH WSSDA’S ‘PRIORITY’ AND LATEST ‘ESSENTIAL’

(AS OPPOSED TO ‘DISCRETIONARY’) UPDATES FOR THE PAST 2 YEARS – COPIES TO BE PROVIDED AT BOARD MEETING FOR 1ST READING AND ITEMIZED ON FINAL BOARD MEETING AGENDA.

## District website now provides easier, quicker download capability to access individual PDF documents, as opposed to slower, larger data downloads of PDF file libraries of entire series.

## Board Policies, Procedures and/or Forms: (1st Reading)

## #2255-D: Instruction: Alternative Learning Experience Programs (Springdale Academy) – Delete.

## #2255-E: Instruction: Alternative Learning Experience Programs (ALE Programs for Former Charter School Students) – Delete.

## Board Policy, Procedure and/or Form: (Annual Review)

## #6980 & #6980P: Management Support: Administration of Impact Aid Funds.

### PLANNING AND DISCUSSION

n/a

* Director District 5 Representation.
  + Applicants / Interview Status.
  + Resignation: Diana Beckman.
  + Vacancy Declaration.
  + Vacancy Fulfillment Process (ads, interviews, etc.).
* Calendar Reminder: There will be a Special Meeting / Work Session on Mon., December 19, 2018 at 5:30pm; the Regular Meeting will follow at 6:30pm.
* Potential Donation to Baseball Program.
* Bond vs. Capital Levy Election (February 2019) – planning update (guest speaker: DA Davidson – Jon Gores and/or Cory Plager).

### BUSINESS

## Consent Agenda.

## Federal Grants (Title I, Title II, Special Education, Impact Aid, and all other federal grants).

* Director District 5 Representation.
  + Resignation: Diana Beckman.
  + Vacancy Declaration.

## Resolution(s):

* 18-02: Capital Levy for Safety, Security and Infrastructure Improvements (roll call vote).
  + Director District 1 – Jeffrey Canfield: Yes\_\_\_\_\_ No\_\_\_\_\_.
  + Director District 2 – James Scott: Yes\_\_\_\_\_ No\_\_\_\_\_.
  + Director District 3 – Amy Roy: Yes\_\_\_\_\_ No\_\_\_\_\_.
  + Director District 4 – Justyn Turner: Yes\_\_\_\_\_ No\_\_\_\_\_.
  + Director District 5 – Diana Beckman: Yes\_\_\_\_\_ No\_\_\_\_\_. (n/a; not present).

## Board Policies, Procedures and/or Forms:

## #2255-D: Instruction: Alternative Learning Experience Programs (Springdale Academy).

## #2255-E: Instruction: Alternative Learning Experience Programs (ALE Programs for Former Charter School Students).

* Other:
  + STCU Signature Card Approvals.
  + Title I School-wide Plan.
  + School Improvement Plan(s).
  + Highly Capable Program Plan (iGrant 217).
  + High School Handbook – Valedictorian / Salutatorian Requirements.
  + Surplus Items Declaration.
* Reduction In Force.

### EXECUTIVE SESSION (RCW 42.30.110)

The Board may will excuse themselves for a period of no longer than 60 not expected to exceed 60 minutes, per issue, to: consider the selection of a site or the acquisition of real estate by lease or purchase [§(1)(b)]; consider the minimum price at which real estate will be offered for sale or lease [§(1)(c)]; receive and evaluate complaints or charges brought against a public officer or employee [§(1)(f)]; evaluate the qualifications of an applicant for public employment or to review the performance of a public employee [§(1)(g)]; and/or evaluate the qualifications of a candidate for appointment to elective office – however, any interview of such candidate and final action appointing a candidate to elective office shall be in a meeting open to the public [§(1)(h)]. No motions will be made during said Executive Session.

*Land Acquisition / Land Sale*

### OTHER BUSINESS

n/a

**ADJOURNMENT**

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